



Certificate of Membership

This is to certify that

Search Consultancy Limited

has successfully passed its Ethical
Employment Audit and maintained its
commitment to achieving continuous
improvement objectives.

Achilles ID: 00024229
Start date of membership: 30/11/2022
Expiration date: 30/11/2023

A handwritten signature in black ink, appearing to read 'Jay Katzen', is positioned above a horizontal red line.

Jay Katzen
Chief Executive Officer
Achilles

